



Uniform Policy

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Approval Level	Full Governing Body
Signed by	Nicola Waters, Chair of Governors
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Contents

1. Aims.....	1
2. Our school's legal duties under the Equality Act 2010	1
3. Limiting the cost of school uniform	1
4. Expectations for school uniform	2
5. Expectations for our school community	3
6. Monitoring arrangements	4
7. Links to other policies	4

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. As a fully inclusive school, we do not want the affordability of uniform to be a barrier to full educational and social inclusion.

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We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as items the same colour but without logos
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The uniform colours are royal blue, white and grey. The following are the recommended items for children to wear.

Winter Uniform

White blouse/polo shirt with or without logo	Grey trousers
Royal blue jumper / cardigan	Black shoes (No heels) Trainers may only be worn for PE
Grey skirt /pinafore dress	Royal blue, grey or white tights
White or Grey socks	

Summer Uniform

Royal Blue gingham checked / striped dress	White short sleeved shirt with or without logo
White / Grey socks	Short grey trousers
Flat sandals / black shoes (No heels)	Trainers may only be worn for PE
Royal blue jumper / cardigan	

- Trainers are only permitted for outdoor PE sessions and may not be worn in school. Any child arriving in trainers will be asked to change their shoes: black plimsolls will be provided if needed for the child to wear for that day.
- All children need to bring a raincoat/waterproof throughout the year.

PE Kit - All children:

- White T-shirt
- Navy/dark blue shorts (No 'Skorts')
- A house coloured t-shirt can be ordered from our uniform website once the house allocation has been made
- Jogging suits [preferably blue] and trainers for outdoor PE
- Plimsolls [large apparatus work is done in bare feet]

Jewellery:

- In the interests of safety children should not wear any jewellery to school. However, if a child has pierced ears, small studs are permitted which they themselves must remove during PE. If you child cannot remove the studs themselves, no adult may do so therefore please make sure your child is not wearing studs for that day.
- Children should also not wear nail varnish or make-up to school.
- Long hair must be tied back – the principle being; if it can be tied back, it should be tied back. This policy applies to both boys and girls.
- No Fitbits/smart watches/digital watches to be worn at school – a simple analogue watches can be worn if required in KS2.

4.2 Where to purchase it

- Uniform with the school logo can be ordered from Sussex Uniforms at www.sussexuniforms.co.uk or go to their shop in Horsham.
- The BPSCA (our parents' association) hold regular second hand sales of uniform, including branded and house t-shirt option, at least half termly.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy